



# Chaplaincy Policy

## Mission Statement

This is our school St. Werburgh's and St. Columba's

A place to be inspired, be accepted, be yourself and be unique

Be able to grow spiritually, academically and morally

Be able to contribute to the community and be a responsible global citizen

Be able to reach for the stars and fulfil your potential

A place, providing an excellent Catholic education for everyone

Where we belong, where everyone belongs.

## Philosophy

Chaplaincy is understood to be the way help and encouragement is offered to staff, pupils and their families as they try and fulfil their respective roles within the school community. We recognise and appreciate the role played by staff, parents and carers, the clergy, governors and pupils as we try to fulfil our aim of being 'a community which has Jesus at the heart of all we do.'

## Aims

Our Chaplaincy Team aims to:

- Foster the Christ-centred Catholic ethos of the school.
- Support the school in emphasising its spirituality and Catholicity as set out in the school's Mission Statement: We follow in the footsteps of Jesus, to love, learn and laugh."
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## Strategies

In order to achieve the aims of this policy our Chaplaincy Team intends to:

- Encourage all pupils and staff in their faith journey and provide individual support for this where required.
- Support and encourage the school's pastoral care for the whole schools: pupils, staff and families alike.
- Develop, foster and maintain links with the local Catholic community.
- Ensure the upkeep of areas in the school where individuals can withdraw to for reflection and contemplation.
- Devise and offer opportunities for staff to develop their spirituality.
- Promote, plan and organise the celebration of liturgies and co-operate with others in developing the school as a Christian community.
- Encourage parents to participate in acts of collective spirituality such as School Mass or Assembly.
- Develop and support a School Mission Team who, with guidance, enhance the prayer life and spirituality of the school through their input and example.

## Planning and Organisation

The RE Subject Leads, in conjunction with the Headteacher and local clergy organises the dates of school Masses. All staff are made aware of the dates at the beginning of each term.

The sacraments of Reconciliation, Eucharist are all celebrated in the child's own parish. The School Mission Team meets with the RE Leads fortnightly, the focus varies each

week, but always include a reflection, with a praise and worship song as they gather, and a prayer, often led by one or more of the children.

### Policy Monitoring and Review

This policy is monitored by the Headteacher and RE Subject Leads it is evaluated and reviewed by the whole school staff and governors every two years. The Foundation Governors, in particular, will play a most important role.



Following Jesus, The Good Shepherd, in all we say and do

The sacraments of Reconciliation, Eucharist and Confirmation are all celebrated in the child's own parish. The School Mission Team meets with the RE Lead one lunchtime a week. The meeting focus varies each week, but always include a reflection, with a praise and worship song as they gather, and a prayer, often led by one or more of the children.

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